



HOE VALLEY SCHOOL

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Head Teacher: Mrs J Davies

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Dear Colleague

I have had the enormous privilege over the last six years of opening a brand new community school and to 'start from scratch'. This opportunity has enabled us to recruit fantastic, passionate staff who share our optimism about young people and their potential and who believe that with exceptional teaching all young people can thrive and flourish.

I am incredibly proud that the School has been graded 'outstanding' by Ofsted, is consistently oversubscribed, fully staffed and that it has received excellent feedback from formal visits from the Department of Education and our School Improvement Partners. We are excited about the next stage of our journey which is to open a Sixth Form in September 2023 and already plans are underway.

You may well be looking at lots of jobs in different schools around the county and deciding whether they are right for you. At Hoe Valley School we know that our staff are our most valuable resource. We ensure everyone is on a bespoke professional training pathway, offer a supportive and collaborate culture and prioritise work life balance through removing things such as pointless paperwork, marking 'for the sake of it', by limiting email traffic and offering additional school holidays. We also provide free, on-site parking and reduced gym membership. We want all of our teachers focussing on planning and delivering wonderful lessons and aim to remove anything which prevents this.

The culture of the School is one which hugely values its support services and the administrative team are a very well respected and cohesive group. They have a lot of interaction with students and are very much integrated with the teaching staff at the School. Our teaching assistants are also an invaluable asset in working with some of our most vulnerable students and we invest in their professional development to ensure they have the skills required to have a real impact.

You may have concerns about Covid-19. I would like to reassure you that health and safety in the School is a priority and we have procedures in place to minimise the risk of exposure (social distancing, walking on the left, reduced capacity in the dining area, enhanced cleaning, keeping windows open). Our recent risk assessment by the HSC Public Health Agency confirmed we are providing a Covid secure environment.

I look forward to my team hearing from you to discuss how we can work together to offer students learning opportunities which are exciting, challenging, relevant and personalised and which prepare them for the challenges which awaits them.

With best wishes,



Mrs J Davies
Head Teacher