



# HOE VALLEY SCHOOL

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**Head Teacher:** Mrs J Davies

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Dear Colleague

I have had the enormous privilege over the last six years of opening a brand new community school and to 'start from scratch'. This opportunity has enabled us to recruit fantastic, passionate staff who are optimistic about young people and their potential, and who believe that with exceptional teaching all young people can thrive and flourish.

I am incredibly proud that the School has been graded 'outstanding' by Ofsted, is consistently over-subscribed, fully staffed, and that it has received excellent feedback from formal visits from the Department of Education and or School Improvement Partners.

You may be looking at lots of jobs in different schools around the county and deciding whether they are right for you. At Hoe Valley School we know that our staff are our most valuable resource. We ensure everyone is on a bespoke professional training pathway, offer a supportive and collaborative culture, and prioritise work-life balance through removing things such as pointless paperwork, marking 'for the sake of it', by limiting email traffic and offering additional school holidays. We also provide free, on-site parking, free fruit daily and reduced gym membership. We want all of our teachers to focus on planning and delivering wonderful lessons and aim to remove anything that prevents this.

The culture of the School is one which hugely values its support services and the administrative team are a very well respected cohesive group. They have a lot of interaction with students and are very much integrated with the teaching staff at the School. Our teaching assistants are also an invaluable asset in working with some of our most vulnerable students, and we invest in their professional development to ensure they have the skills required to have a real impact.

The best way to get a flavour of our School is to visit us and talk to the staff and students, and we welcome visitors to the school. Please contact us on the email address above to arrange a visit.

I look forward to my team hearing from you to discuss how we can work together to offer students learning opportunities which are exciting, challenging, relevant and personalised, and which prepare them for the challenges that await them.

With best wishes,

Mrs J Davies  
Head Teacher