

Gatsby Benchmarks								
	A STABLE CAREERS PROGRAMME	LEARNING FROM CAREER AND LABOUR MARKET INFORMATION	ADDRESSING THE NEEDS OF EACH STUDENT	LINKING CURRICULUM LEARNING TO CAREERS	ENCOUNTERS WITH EMPLOYERS AND EMPLOYEES	EXPERIENCE OF WORKPLACES	ENCOUNTERS WITH FURTHER AND HIGHER EDUCATION	PERSONAL GUIDANCE
	1	2	3	4	5	6	7	8
Year 7	Regular careers themed assemblies, PSHE sessions, tutor group activities, visiting speakers and workshops.	Unifrog. Visiting Speaker Programme, including Worktree events.	Unifrog placement quizzes used to tailor LMI. PSHE sessions, Growing Aspirations, Innervate careers lessons.	Work Ready skills embedded in schemes of work from all departments. Open links to careers drawn in lessons. Subject area careers resourcing. PSHE sessions.	Visiting Speaker Programme, including Worktree events.	Faculty led trips and visits.	Visiting Speaker Programme.	Unifrog placement quizzes. PSHE sessions. Innervate careers lesson.
Year 8	Regular careers themed assemblies, PSHE sessions, tutor group activities, visiting speakers and workshops.	Unifrog. Options Evening - information for students and parents/carers. Innervate careers lessons. Visiting speaker programme, including Worktree events. Unifrog.	Unifrog placement quizzes used to tailor LMI. PSHE sessions, Growing Aspirations, Yes Futures, Innervate careers lessons	Work Ready skills embedded in schemes of work from all departments. Open links to careers drawn in lessons. Subject area careers resourcing. PSHE sessions.	Visiting Speaker Programme, including Worktree events. Skills Act Provider Access Legislation mandated session with technical education or apprenticeship provider.	Faculty led trips and visits.	Visiting Speaker Programme. Scholars programme.	Unifrog placement quizzes. PSHE sessions. Growing Aspirations. Innervate careers lesson. Yes Futures for PP students
Year 9	Regular careers themed assemblies, PSHE sessions, tutor group activities, visiting speakers and workshops.	Unifrog. Visiting Speaker Programme.	Unifrog placement quizzes used to tailor LMI. PSHE sessions, Growing Aspirations, Innervate careers lessons	Work Ready skills embedded in schemes of work from all departments. Open links to careers drawn in lessons. Subject area careers resourcing. PSHE sessions.	Visiting Speaker Programme.	Faculty led trips and visits.	Visiting Speaker Programme, including Worktree events. Skills Act Provider Access Legislation mandated session with technical education or apprenticeship provider.	PSHE and Growing Aspirations Innervate careers lesson
Year 10	Regular careers themed assemblies, PSHE sessions, tutor group activities, visiting speakers and workshops.	Unifrog. Visiting Speaker Programme. Preparation for work experience and selection of placements both driven by LMI, and used to expose students to LMI.	Tailored Unifrog quizzes and careers library access, PSHE sessions, Achieving Aspirations, Innervate careers lessons, Work Experience interviews, Individual interviews - Innervate Careers interviews, visits to local Colleges and What Next Questionnaires.	Work Ready skills embedded in schemes of work from all departments. Open links to careers drawn in lessons. Subject area careers resourcing. PSHE sessions.	Visiting Speaker Programme HVS Ambitions Programme Work Experience	Work Experience programme. Workplace visits, coordinated by Heads of Faculty, Year Team and Careers Lead.	Visiting Speaker Programme, including Worktree events. Skills Act Provider Access Legislation mandated session with technical education or apprenticeship provider. HEON connection.	Student facing work ready website, PSHE sessions, One to one careers guidance appointments
Year 11	Regular careers themed assemblies, PSHE sessions, tutor group activities, visiting speakers and workshops.	Unifrog. Visiting Speaker Programme.	Tailored Unifrog quizzes and careers library access, PSHE sessions, Innervate careers lessons, Work Experience interviews, Individual interviews - Innervate Careers interviews, visits to local Colleges and Universities as appropriate, What Next Questionnaires. Application support as necessary to achieve 100% placement in suitable post-16 options.	Work Ready skills embedded in schemes of work from all departments. Open links to careers drawn in lessons. Subject area careers resourcing. PSHE sessions.	Visiting Speaker Programme	Faculty led trips and visits.	Visiting Speaker Programme, including Worktree events. Skills Act Provider Access Legislation mandated session with technical education or apprenticeship provider. HEON connection.	Student facing work ready website, PSHE sessions, One to one careers guidance appointments. Next Steps interviews. Application support as necessary.
Future plans for Post-16	Regular careers themed assemblies, PSHE sessions, tutor group activities, visiting speakers and workshops.	Unifrog. Visiting Speaker Programme.	Personal support from Work Ready team.	Work Ready skills embedded in schemes of work from all departments. Open links to careers drawn in lessons. Subject area careers resourcing.	Visiting Speaker Programme	Work Experience programme. Workplace visits, coordinated by Heads of Faculty, Year Team and Careers Lead.	Strong relationships with Universities and Apprenticeship providers.	Independent careers advisors 1:1s. Drop in support through Work Ready Hub. UCAS application support.