

Gatsby Benchmarks								
	A STABLE CAREERS PROGRAMME	LEARNING FROM CAREER AND LABOUR MARKET INFORMATION	ADDRESSING THE NEEDS OF EACH STUDENT	LINKING CURRICULUM LEARNING TO CAREERS	ENCOUNTERS WITH EMPLOYERS AND EMPLOYEES	EXPERIENCE OF WORKPLACES	ENCOUNTERS WITH FURTHER AND HIGHER EDUCATION	PERSONAL GUIDANCE
	1	2	3	4	5	6	7	8
Year 7	Regular careers themed assemblies, PSHE sessions, tutor group activities, visiting speakers and workshops. Work Ready Bulletin sent home half termly. Student, parent and staff voice actively sought.	Unifrog. Visiting Speaker Programme , including Worktree events. Spring term careers fair.	Unifrog placement quizzes used to tailor LMI. PSHE sessions, Careers Advisor delivered lessons	Work Ready skills embedded in schemes of work from all departments. Open links to careers drawn in lessons. Subject area careers resourcing. PSHE sessions.	Visiting Speaker Programme , including Worktree events. Spring term careers fair.	Faculty led trips and visits.	Visiting Speaker Programme. Spring term careers fair.	Unifrog placement quizzes. PSHE sessions. Innervate careers lesson.
Year 8	Regular careers themed assemblies, PSHE sessions, tutor group activities, visiting speakers and workshops. Work Ready Bulletin sent home half termly. Student, parent and staff voice actively sought.	Unifrog. Options Evening - information for students and parents/carers. Visiting speaker programme , including Worktree events. Unifrog. Spring term careers fair.	Unifrog placement quizzes used to tailor LMI. PSHE sessions, Yes Futures, Careers Advisor delivered lessons	Work Ready skills embedded in schemes of work from all departments. Open links to careers drawn in lessons. Subject area careers resourcing. PSHE sessions.	Visiting Speaker Programme, including Worktree events. Skills Act Provider Access Legislation mandated session with technical education or apprenticeship provider. Spring term careers fair.	Faculty led trips and visits.	Visiting Speaker Programme. Scholars programme. Spring term careers fair.	Unifrog placement quizzes. PSHE sessions. Growing Aspirations. Innervate careers lesson. Yes Futures for PP students
Year 9	Regular careers themed assemblies, PSHE sessions, tutor group activities, visiting speakers and workshops. Work Ready Bulletin sent home half termly. Student, parent and staff voice actively sought.	Unifrog. Visiting Speaker Programme. Spring term careers fair.	Unifrog placement quizzes used to tailor LMI. PSHE sessions, Careers Advisor delivered lessons	Work Ready skills embedded in schemes of work from all departments. Open links to careers drawn in lessons. Subject area careers resourcing. PSHE sessions.	Visiting Speaker Programme. Skills Act Provider Access Legislation mandated session with technical education or apprenticeship provider. Spring term careers fair.	Faculty led trips and visits.	Visiting Speaker Programme, including Worktree events. Skills Act Provider Access Legislation mandated session with technical education or apprenticeship provider. Spring term careers fair.	Unifrog. PSHE and Growing Aspirations Innervate careers lesson
Year 10	Regular careers themed assemblies, PSHE sessions, tutor group activities, visiting speakers and workshops. Work Ready Bulletin sent home half termly. Student, parent and staff voice actively sought.	Unifrog. Visiting Speaker Programme. Preparation for work experience and selection of placements both driven by LMI, and used to expose students to LMI. Spring term careers fair.	Tailored Unifrog quizzes and careers library access, PSHE sessions, Achieving Aspirations, Innervate careers lessons, Work Experience interviews, Individual interviews - Innervate Careers interviews, visits to local Colleges and What Next Questionnaires.	Work Ready skills embedded in schemes of work from all departments. Open links to careers drawn in lessons. Subject area careers resourcing. PSHE sessions.	Visiting Speaker Programme HVS Ambitions Programme Work Experience. Skills Act Provider Access Legislation mandated session with technical education or apprenticeship provider. Spring term careers fair.	Faculty led trips and visits. Work Experience programme.	Visiting Speaker Programme, including Worktree events. Skills Act Provider Access Legislation mandated session with technical education or apprenticeship provider. Spring term careers fair.	Unifrog. PSHE sessions, One to one careers guidance appointments. Work Experience appointments.
Year 11	Regular careers themed assemblies, PSHE sessions, tutor group activities, visiting speakers and workshops. Work Ready Bulletin sent home half termly. Student, parent and staff voice actively sought.	Unifrog. Visiting Speaker Programme. Spring term careers fair.	Tailored Unifrog quizzes and careers library access, PSHE sessions, Innervate careers lessons, Work Experience interviews, Individual interviews - Innervate Careers interviews, visits to local Colleges and Universities as appropriate, What Next Questionnaires. Application support as necessary to achieve 100% placement in suitable post-16 options.	Work Ready skills embedded in schemes of work from all departments. Open links to careers drawn in lessons. Subject area careers resourcing. PSHE sessions.	Visiting Speaker Programme. Skills Act Provider Access Legislation mandated session with technical education or apprenticeship provider. Spring term careers fair.	Faculty led trips and visits.. Oxford University trip.	Visiting Speaker Programme, including Worktree events. Skills Act Provider Access Legislation mandated session with technical education or apprenticeship provider. Spring term careers fair.	Unifrog, PSHE sessions, One to one careers guidance appointments. Next Steps interviews. Application support as necessary.

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Year 12	Regular careers themed PSHE sessions, tutor group activities, visiting speakers and workshops. Student, parent and staff voice actively sought.	Unifrog. Visiting Speaker Programme. Spring term careers fair.	Personal support from Work Ready team.	Work Ready skills embedded in schemes of work from all departments. Open links to careers drawn in lessons. Subject area careers resourcing.	Visiting Speaker Programme. Spring term careers fair.	Work Experience programme. Workplace visits, coordinated by Heads of Faculty, Year Team and Careers Lead.	Strong relationships with Universities and Apprenticeship providers. Spring term careers fair.	Independent careers advisor 1:1s. Drop in support through Work Ready Hub. UCAS application support. Work Experience appointments.