

**Company Registration No. 08833418 (England and Wales)**

**HOE VALLEY SCHOOL  
(A COMPANY LIMITED BY GUARANTEE)**

**ANNUAL REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2019**

# HOE VALLEY SCHOOL

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# HOE VALLEY SCHOOL

## REFERENCE AND ADMINISTRATIVE DETAILS

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<b>Members</b>	Jo Bostock (resigned 12 September 2019) Guy Graham (appointed 19 January 2019) Ken Henderson Alex Holmes Simon Long Claire McDonnell Lynne O'Reilly
<b>Governors</b>	Penny Alford (Resigned 13 September 2018) Neil Christie ((Resigned 11 July 2019)) Guy Graham (Term ended 18 January 2019) Claerwyn Hamilton-Wilkes Ken Henderson (Vice Chair, Resources) Alex Holmes (Resigned 8 November 2018) Claire McDonnell (Vice Chair, Education) Kalpana Patil (Resigned 9 November 2018) Lynne O'Reilly Karen Foan Victoria Mercer Tina Clapham (Appointed 13 November 2018) Karen Pritchett (Chair of Governors) (Appointed 11 January 2019)
<b>Senior management team</b>	Ms J Davies - Head Teacher Vacancy - School Business Manager Ms S Borra - Deputy Head Teacher Mr K Kelly - Deputy Head Teacher Mrs S Vermiglio - Assistant Head Teacher Mr I Goulbourne - Assistant Head Teacher
<b>Company registration number</b>	08833418 (England and Wales)
<b>Principal and registered office</b>	Egley Road Woking Surrey GU22 0NH
<b>Independent auditor</b>	Wilkins Kennedy Audit Services Gladstone House 77-79 High Street Egham Surrey TW20 9HY
<b>Bankers</b>	Lloyds Bank PLC 32 Commercial Way Woking Surrey GU21 6ER

# HOE VALLEY SCHOOL

## GOVERNORS' REPORT

### FOR THE YEAR ENDED 31 AUGUST 2019

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The Governors present their annual report together with the financial statements and independent auditor's report of the charitable company for the year 1 September 2018 to 31 August 2019. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

#### **Structure, governance and management**

##### Constitution

The Academy Trust is a company limited by guarantee with no share capital (registration no. 8833418) and an exempt charity. The Academy Trust's memorandum and articles of association are the primary governing documents of the Academy Trust. The Governors act as the directors of the limited company known as Hoe Valley School and are also the Trustees for the charitable company. The charitable company is also known as Hoe Valley School and was incorporated on 6 January 2014. Details of the Governors who served throughout the period, except as noted, are included in the Reference and Administrative Details section of this report.

##### Members' liability

Each Member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a Member, or within one year after they cease to be a Member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a Member.

##### Governors' indemnities

The Academy Trust has appropriate arrangements in place to protect Governors from claims arising from negligent acts, errors or omissions occurring whilst undertaking Academy Trust business. Governor's Liability is covered under the Risk Protection Arrangement (RPA) scheme provided by the DfE to Academies. The limit for claims is £10,000,000 annually.

##### Method of recruitment and appointment or election of Governors

The number of Governors shall be not less than 3, but shall not be subject to a maximum. The Academy Trust shall have the following Governors:

- Up to 10 Governors appointed by the Members
- Any number of co-opted Governors. A co-opted Governor is a person who is appointed to be a Governor by being co-opted by Governors who have not themselves been so appointed.
- 2 parent Governors

The total number of Governors (including the Head Teacher) who are employees of the Academy Trust shall not exceed one third of the total number of Governors.

Each of the persons entitled to appoint Members above shall have the right, from time to time by written notice delivered to the office, to remove any Member appointed by them and to appoint a replacement Member to fill a vacancy whether resulting from such removal or otherwise.

The term of office for any Governor shall be 4 years. Subject to remaining eligible to be a particular type of Governor, any Governor may be re-appointed or re-elected.

During the period under review, the Governing Body held 5 meetings.

##### Policies and procedures adopted for the induction and training of Governors

All relevant Governors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Governors.

The Governors have received appropriate training to ensure that they fully understand their responsibilities and to provide them with the skills to effectively undertake their role in Hoe Valley School. An ongoing programme of Governor training has been established.

# HOE VALLEY SCHOOL

## GOVERNORS' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### Organisational structure

At Hoe Valley School, the Members have delegated the ongoing governance of the school to the Governing Body.

The Governors are responsible for setting the school's strategy, ensuring the school's policies are appropriate, adopting an annual plan and budget, monitoring the school, allocating budgets and making major decisions about the direction of the school, capital expenditure and participation in senior staff appointments.

The Head Teacher, Ms J. Davies is the Accounting Officer for the School.

### Arrangements for setting pay and remuneration of key management personnel

The pay and remuneration for the Academy Trust's Senior Leadership Team is reviewed and approved by the Trust's Pay Review Committee in line with the School's Pay Policy.

All members of the leadership receive an annual appraisal and a written appraisal report including an assessment of their performance. The appraisal report includes an overall performance rating for the purposes of determining pay progression. The performance ratings for pay decisions taken during the period were:

- Exceptional Performance
- Effective Performance
- Developing Performance
- Unsatisfactory Performance

Pay awards take into account the above performance ratings, full details of which are in the school's Pay Policy. The Board of Governors reviews the operation of this scheme on an annual basis.

Hoe Valley School did not make any remuneration payments to any Governors, with the exception of the outgoing Head Teacher (Ms. P Alford), during the accounting period.

### Trade union facility time

No members of staff used facility time during the period.

# HOE VALLEY SCHOOL

## GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

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### Trade union facility time

#### *Relevant union officials*

Number of employees who were relevant union officials during the relevant period	-
Full-time equivalent employee number	-

#### *Percentage of time spent on facility time*

Percentage of time	Number of employees
0%	-
1%-50%	-
51%-99%	-
100%	-

#### *Percentage of pay bill spent on facility time*

Total cost of facility time	-
Total pay bill	2,035,000
Percentage of the total pay bill spent on facility time	-

#### *Paid trade union activities*

Time spent on paid trade union activities as a percentage of total paid facility time hours	-
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### Related parties and other connected charities and organisations

There are no related parties which either control or significantly influence the decisions and operations of Hoe Valley School. There are no sponsors, nor is there a school voluntary fund.

### **Objectives and activities**

#### Objects and aims

The principal object of the Hoe Valley School is specifically restricted to the following, to advance the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum. Full details of the object of Hoe Valley School are set out in the school's governing document.

#### Objectives, strategies and activities

Hoe Valley School aims to be an outstanding secondary school at the heart of the community.

The key aims for the students at the school are:

- To achieve high standards of academic outcomes and for each student to achieve to their full potential
- To develop the required attitudes and skills to be successful in the modern workplace
- To develop good citizens

Our Curriculum:

- follows the National Curriculum
- has a strong emphasis on English and Maths
- encourages strong parental engagement
- involves an extended day to enable students to complete prep work in a supervised environment and ensure the curriculum has breadth and depth
- features personalised progression pathways
- has strong transition programmes, from Primary School and eventually on to Higher Education
- develops student employability skills through incorporating these skills in every lesson and through collaborative learning approaches.

# HOE VALLEY SCHOOL

## GOVERNORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2019

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The school's objectives, strategies and activities are set out in the Strategic Action Plan Targets document.

Specific objectives for 2018-19 included:

- Retain and recruit excellent staff
- Develop the Work Ready curriculum via drop-down days and cross-curricular projects
- Establish the effective use of Google Apps for Education to enhance teaching and learning
- Ensure a minimum of 85% of lessons were good or outstanding
- Ensure at least 85% of students made expected progress or better in English, Maths and Science
- Design personalised, data driven GCSE pathways which set up all students to succeed and thrive

#### Contextual Information

Hoe Valley School is mainstream, co-educational secondary school. The school's Published Admissions Number (PAN) is 120 students, however the school selected to admitted above its PAN for 2018/19, offering 150 places. The school currently has students in Years 7 to 11 and will grow to an expected cohort of at least 990 students in Years 7 to 13 by 2024. As of 31st August 2019, the school had 503 students on roll (Year 7 - 146, Year 8 - 118, Year 9 - 119, Y10 - 120).

#### School Cohort

The profile at August 2019 was:

	No. of students	%
Cohort	503	
Boys	246	48.91%
Girls	257	51.09%
Special Educational Needs and Disabilities (SEND)	74	14.71%
Free School Meals (FSM)	67	13.32%
Disadvantaged	106	21.07%
English as an Additional Language (EAL)	110	21.87%

#### Equal opportunities

The Governors recognise that equal opportunities should be an integral part of good practice within the workplace. The Academy Trust aims to establish equal opportunity in all areas of its activities including creating a working environment in which the contribution and needs of all people are fully valued.

#### Disabled persons

The Academy Trust complies fully with the Equality Act 2010 regulations but is restricted in its ability to meet the needs of certain physical disabilities whilst in temporary accommodation. The Governors have adopted an equality policy which will be regularly reviewed.

# HOE VALLEY SCHOOL

## GOVERNORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2019

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#### Public benefit

The Governors confirm that they have referred to the guidance contained in the Charity Commission's general guidance on Public Benefit when reviewing the charity's aim and objectives and in planning future activities. In particular, the Members consider how planned activities will contribute to the aims and objectives they have set.

The school intends to accept pupils from South Woking and the surrounding areas. When the school is oversubscribed, after the admission of pupils with an Education, Health and Care Plan (EHCP) naming the school, the following criteria are applied in the order set out below:

1. Looked after and previously looked after children
2. Children of individuals granted founder status
3. Sibling(s) at the school at the time of the child's admission
4. Children of staff at the school
5. Children for whom the school is the nearest to their home address
6. Any other applicant

Under criterion 6, if the school is oversubscribed, then places are be offered on the basis of nearness to the school measured in a straight line from the address point of the student's house to the School reception, as determined by the Surrey County Council Admission & Transport Team's Geographical Information System Survey.

The School's admissions criteria remain unchanged for 2020 admissions. Further details can be found in the School's Admissions Policy.

#### **Strategic report**

##### **Achievements and performance**

During the reporting period, key achievements included:

- design and delivery of a personalised suite of GCSE pathways for Year 9
- recruitment of all the required staff for the School's fifth year of operation
- developing the next stage of the plan to open the school's 6th form in 2023

Hoe Valley School had a very successful fourth academic year. Following the Ofsted inspection in June 2018, the school was awarded an 'Outstanding' rating with the report highlighting positive aspects including effectiveness of leadership and management, quality of teaching, learning and assessment and outcomes for pupils. The School is oversubscribed for the next academic year following a range of successful open events and is fully staffed.

#### Key performance indicators

The Governing Body's Key Performance Indicators (KPIs) for the period were as follows:

- To secure 150 students onto the roll for the fifth year of operation for the school (150 achieved)
- To have pupil attendance of at least 96% (95.25% achieved )
- To ensure that 85% of all lessons were good or outstanding (87% achieved)
- To recruit the necessary staff for the 2019-20 academic year (achieved)
- To operate the school within the approved budget for 2018-19 (achieved)
- To ensure at least 85% of students achieve expected progress or better in English and Maths (achieved, English: 68%, Maths: 61.1%)



# HOE VALLEY SCHOOL

## GOVERNORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2019

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#### Going concern

After making appropriate enquiries, the Governing Body has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason the Governing Body continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

#### **Financial review**

Most of the Academy Trust's income is obtained from the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the year ended 31 August 2019 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

During the period ended 31 August 2019, total expenditure of £4,060,000 (2018: £2,301,000) was met by funding from the ESFA. The excess of operational income over expenditure for the period was £274,000 (2018: £162,000).

At 31 August 2018, the Academy Trust held fund balances totalling £26,994,000 (2018: £17,686,000). Of this amount, £26,449,000 represented the tangible fixed assets owned by the Academy Trust and capital grants received but not yet spent (2018: £17,164,000), £839,000 represented surplus carried forward from previous periods (2018: £564,000) and a deficit of £294,000 (2018: £42,000) represented the Academy Trust's Local Government Pension Scheme liability.

#### Reserves policy

The Academy Trust plans to spend as much of its funds as possible on supporting the education of the students of Hoe Valley School and does not plan to hold significant reserves over the long term. It is expected that during typical operation, up to 10% of annual revenue income will be held as a reserve and carried forward to future years. In the early years of the establishment of the school, the reserve level may be higher to mitigate unexpected costs associated with establishing the school's permanent site, to support opening the school's Sixth Form in 2023 and to mitigate against government funding uncertainties, for example around the teachers' pay grant.

At the year end, the Academy Trust held no free reserves. However, its general restricted reserve, which includes all central and local government funding provided to the Academy Trust had a balance of £839,000 (2018: £564,000), which comfortably exceeded the target set.

The Academy Trust's restricted pension reserve was £294,000 (2018: £42,000) in deficit as at 31 August 2019. This deficit is not an immediate liability of the Academy Trust. Instead, the deficit will be met through increased pension contributions on behalf of staff in the future.

#### Investment policy

Under the Memorandum and Articles of Association, the Academy Trust has the power to invest funds not immediately required for its own purposes, in any way the Governors see fit. The current investment policy is to hold operating cash and any surplus funds in an appropriate banking account. The organisation has a positive cash balance to cover eventualities and unforeseen expenses. The banking facilities are reviewed on a regular basis.

# HOE VALLEY SCHOOL

## GOVERNORS' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### Principal risks and uncertainties

The Governors have assessed the major risks to which the Academy Trust is exposed. The Governors have implemented a number of systems to assess such risks and have introduced systems, including operational procedures and internal financial controls in order to minimise risk. The Academy Trust has an effective system of internal financial controls and this is explained in more detail in the Governance Statement. The Academy Trust also has Risk Management Policy that sets out its approach to managing risk.

The Governors regularly examine the financial health of the Academy Trust, reviewing performance against budgets and overall expenditure by means of regular update reports at all full Governors' and Committee meetings. The School Business Manager also regularly monitors cash flow and ensures sufficient funds are held to cover all known and anticipated commitments.

The financial risks to which Hoe Valley School is exposed to relate primarily to:

- Government funding – the Academy Trust has reliance on continued government funding and whilst this level is expected to continue, there is no assurance that government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms. Proposed changes to the National Funding Formula for schools could impact the School.
- Fraud or mismanagement of funds – the Academy Trust has appointed a Responsible Officer to carry out checks on financial records as required by the Academy Financial Handbook.

The principal risks to which the Academy Trust is exposed include:

- Governance or management failures - the risk in this area arises the potential failure to effectively manage the Academy Trust's finances, internal controls, compliance with relevant regulations and legislation. The Governing Body continuously reviews this risk to ensure that appropriate measures are in place to mitigate it.
- Safeguarding and child protection – the Governors continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of safeguarding policies procedures, health and safety and discipline.
- Staffing – the success of the school is reliant on the quality of its staff and the Governing Board monitors and reviews the continued development and training of staff.

### **Fundraising**

Hoe Valley School does not currently undertake significant fundraising activities and does not make use of any commercial or professional fundraising services. The school intends that all fundraising activities are carried out in line with recognised fundraising standards.

From time to time, the school's Parent Teacher Association (PTA) raises funds that are then donated to the school. The Governing Body has delegated responsibility for monitoring any fundraising activities undertaken by the PTA to the Head Teacher who provides updates to the Governors as and when necessary. Fundraising complaints are handled by the Head Teacher in the first instance who would then involve the Governing Body if needed.

# HOE VALLEY SCHOOL

## GOVERNORS' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### Plans for future periods

The Academy Trust's plans for the forthcoming period are to:

- ensure that at least 85% of students achieve or exceed their GCSE target grade in Years 7-9 in all subjects
- ensure 65% of students are on or above target in every subject in Year 10 (assessed against GCSE grading system)
- aspire to 100% of students to be on or above target in every subject in Year 11 using FFT5 targets
- deliver a minimum of 90% of lessons that are good or outstanding
- ensure the long-term strategic vision for the School is on track to be delivered effectively and in a financially stable manner

### Auditor

In so far as the Governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

A resolution proposing that Wilkins Kennedy Audit Services be reappointed as auditor of the charitable company will be put to the Members.

The Governors' report, incorporating a strategic report, was approved by order of the Governing Body, as the company directors, on *05 Dec 19*..... and signed on its behalf by:



Karen Pritchett

**Chair of Governors**

# HOE VALLEY SCHOOL

## GOVERNANCE STATEMENT

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### Scope of responsibility

As Governors we acknowledge we have overall responsibility for ensuring that Hoe Valley School has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to the Head Teacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Hoe Valley School and the Secretary of State for Education. They are also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

### Governance

The information on governance included here supplements that described in the Governors' Report and in the Statement of Governors' Responsibilities. The Governing Body has formally met 4 times during the year.

Attendance during the year at meetings of the Governing Body was as follows:

<b>Governors</b>	<b>Meetings attended</b>	<b>Out of possible</b>
Penny Alford (Resigned 13 September 2018)	0	1
Neil Christie ((Resigned 11 July 2019))	1	4
Guy Graham (Term ended 18 January 2019)	2	2
Claerwyn Hamilton-Wilkes	3	4
Ken Henderson (Vice Chair, Resources)	4	4
Alex Holmes (Resigned 8 November 2018)	1	1
Claire McDonnell (Vice Chair, Education)	4	4
Kalpana Patil (Resigned 9 November 2018)	0	1
Lynne O'Reilly	4	4
Karen Foan	3	4
Victoria Mercer	4	4
Tina Clapham (Appointed 13 November 2018)	3	3
Karen Pritchett (Chair of Governors) (Appointed 11 January 2019)	2	2

### Review of value for money

As Accounting Officer the Head Teacher has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received. The Accounting Officer considers how the Academy Trust's use of its resources have provided good value for money during each academic year, and reports to the Governing Body where value for money can be improved, including the use of benchmarking data where available.

Examples of how the Accounting Officer for the Academy Trust has delivered improved value for money include:

- Building strategic relationships with local community groups to allow free or discounted use of their facilities, therefore minimising rental costs for a number of school events
- Strengthening the school's Finance Policy to ensure robust challenge of key spending decisions
- Raising additional funds by letting the school's premises to local community groups

# HOE VALLEY SCHOOL

## GOVERNANCE STATEMENT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### **The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Hoe Valley School for the reporting period and up to the date of approval of the annual report and accounts.

### **Capacity to handle risk**

The Governing Body has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the reporting period and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the Governing Body.

### **The risk and control framework**

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body;
- regular reviews by the Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Governing Body appointed Mr. G. Graham as the Responsible Officer for the Academy Trust during the period. Following the end of Mr Graham's term of office, the Trust is seeking to appoint a new Responsible Officer as soon as possible.

The Responsible Officer performs a range of checks on the Academy Trust's financial systems and the Responsible Officer reports regularly at meetings of the Governors' Committee. In the year under review, the Responsible Officer reported to the Resources Committee.

### **Review of effectiveness**

The Accounting Officer has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

# HOE VALLEY SCHOOL

## GOVERNANCE STATEMENT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Resources Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the Governing Body on 05 Dec 19..... and signed on its behalf by:



Karen Pritchett  
Chair of Governors



Jane Davies  
Accounting Officer

# HOE VALLEY SCHOOL

## STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

**FOR THE YEAR ENDED 31 AUGUST 2019**

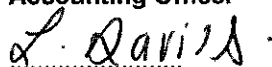
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As Accounting Officer of Hoe Valley School I have considered my responsibility to notify the Academy Trust Governing Body and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the Academy Trust's Governing Body are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Governing Body and ESFA.

Jane Davies  
Accounting Officer



5 December 2019.

# HOE VALLEY SCHOOL

## STATEMENT OF GOVERNORS' RESPONSIBILITIES

**FOR THE YEAR ENDED 31 AUGUST 2019**

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The Governors (who act as trustees for Hoe Valley School and are also the directors of Hoe Valley School for the purposes of company law) are responsible for preparing the Governors' report and the financial statements in accordance with the Annual Accounts Direction issued by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Governors to prepare financial statements for each financial year. Under company law, the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Governing Body on 05 Dec 19 and signed on its behalf by:



Karen Pritchett  
Chair of Governors



# HOE VALLEY SCHOOL

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HOE VALLEY SCHOOL FOR THE YEAR ENDED 31 AUGUST 2019

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### Opinion

We have audited the financial statements of Hoe Valley School for the year ended 31 August 2019 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the financial statements' section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Governors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Governors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Academy Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

### Other information

The Governors are responsible for the other information, which comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# HOE VALLEY SCHOOL

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HOE VALLEY SCHOOL (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' report including the incorporated strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Governors' report including the incorporated strategic report have been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of Governors**

As explained more fully in the statement of Governors' responsibilities, the Governors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Governors are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the charitable company, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

# HOE VALLEY SCHOOL

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HOE VALLEY SCHOOL (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### **Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

*Wilkins Kennedy Audit Services*

**Kevin Walmsley (Senior Statutory Auditor)  
for and on behalf of Wilkins Kennedy Audit Services**

*17-12-2019*  
.....

**Statutory Auditor**

Gladstone House  
77-79 High Street  
Egham  
Surrey  
TW20 9HY

# HOE VALLEY SCHOOL

## INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO HOE VALLEY SCHOOL AND THE EDUCATION & SKILLS FUNDING AGENCY

**FOR THE YEAR ENDED 31 AUGUST 2019**

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In accordance with the terms of our engagement letter dated 19 September 2018 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Hoe Valley School during the period 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Hoe Valley School and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Hoe Valley School and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Hoe Valley School and ESFA, for our work, for this report, or for the conclusion we have formed.

### **Respective responsibilities of Hoe Valley School's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Hoe Valley School's funding agreement with the Secretary of State for Education dated 2 May 2015 and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### **Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

Our work included identification and assessment of the design and operational effectiveness of the controls, policies and procedures that have been implemented to ensure compliance with the framework of authorities including high level financial control areas and areas assessed of presenting a higher risk of impropriety. We undertook detailed testing, based on our assessment of risk of material irregularity, where such controls, policies and procedures apply to classes of transactions. This work was integrated with our audit on the financial statements to the extent evidence from the conduct of that audit supports the regularity conclusion as well as additional testing based on our assessment of risk of material irregularity.

# HOE VALLEY SCHOOL

## INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO HOE VALLEY SCHOOL AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

*Wilkins Kennedy Audit Services*

### Reporting Accountant

Wilkins Kennedy Audit Services  
Gladstone House  
77-79 High Street  
Egham  
Surrey  
TW20 9HY

Dated: *17-12-2019*

# HOE VALLEY SCHOOL

## STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 AUGUST 2019

	Notes	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total 2019 £'000	Total 2018 £'000
<b>Income and endowments from:</b>						
Donations and capital grants	3	-	4	72	76	17,076
Charitable activities:						
- Funding for educational operations	4	138	3,031	-	3,169	2,250
Other trading activities	5	81	-	-	81	68
Investments	6	4	-	-	4	1
<b>Total</b>		<u>223</u>	<u>3,035</u>	<u>72</u>	<u>3,330</u>	<u>19,395</u>
<b>Expenditure on:</b>						
Charitable activities:						
- Educational operations	8	223	2,761	1,076	4,060	2,301
<b>Total</b>	7	<u>223</u>	<u>2,761</u>	<u>1,076</u>	<u>4,060</u>	<u>2,301</u>
<b>Net income/(expenditure)</b>		-	274	(1,004)	(730)	17,094
Transfers between funds	16	-	(98)	98	-	-
<b>Other recognised gains/(losses)</b>						
Actuarial (losses)/gains on defined benefit pension schemes	18	-	(154)	-	(154)	44
Revaluation of fixed assets	12	-	-	10,191	10,191	-
<b>Net movement in funds</b>		-	22	9,285	9,307	17,138
<b>Reconciliation of funds</b>						
Total funds brought forward		-	523	17,164	17,687	548
Total funds carried forward		-	545	26,449	26,994	17,686

# HOE VALLEY SCHOOL

## STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

Comparative year information Year ended 31 August 2018	Notes	Unrestricted Funds £'000	Restricted funds: General	Fixed asset £'000	Total 2018 £'000
<b>Income and endowments from:</b>					
Donations and capital grants	3	-	5	17,071	17,076
Charitable activities:					
- Funding for educational operations	4	1	2,249	-	2,250
Other trading activities	5	68	-	-	68
Investments	6	1	-	-	1
<b>Total</b>		<u>70</u>	<u>2,254</u>	<u>17,071</u>	<u>19,395</u>
<b>Expenditure on:</b>					
Charitable activities:					
- Educational operations	8	70	2,092	139	2,301
<b>Total</b>	7	<u>70</u>	<u>2,092</u>	<u>139</u>	<u>2,301</u>
<b>Net income</b>		-	162	16,932	17,094
Transfers between funds	16	-	(91)	91	-
<b>Other recognised gains/(losses)</b>					
Actuarial gains on defined benefit pension schemes	18	-	44	-	44
<b>Net movement in funds</b>		-	115	17,023	17,138
<b>Reconciliation of funds</b>					
Total funds brought forward		-	407	141	548
Total funds carried forward		<u>-</u>	<u>522</u>	<u>17,164</u>	<u>17,686</u>

# HOE VALLEY SCHOOL

## BALANCE SHEET

AS AT 31 AUGUST 2019

		2019		2018	
	Notes	£'000	£'000	£'000	£'000
<b>Fixed assets</b>					
Tangible assets	12		26,449		17,150
<b>Current assets</b>					
Debtors	13	239		360	
Cash at bank and in hand		965		618	
		<u>1,204</u>		<u>978</u>	
<b>Current liabilities</b>					
Creditors: amounts falling due within one year	14	<u>(365)</u>		<u>(400)</u>	
<b>Net current assets</b>			<u>839</u>		<u>578</u>
<b>Net assets excluding pension liability</b>			<u>27,288</u>		<u>17,728</u>
Defined benefit pension scheme liability	18		<u>(294)</u>		<u>(42)</u>
<b>Total net assets</b>			<u><u>26,994</u></u>		<u><u>17,686</u></u>
<b>Funds of the Academy Trust:</b>					
<b>Restricted funds</b>	16				
- Fixed asset funds			26,449		17,164
- Restricted income funds			839		564
- Pension reserve			<u>(294)</u>		<u>(42)</u>
<b>Total restricted funds</b>			<u>26,994</u>		<u>17,686</u>
<b>Unrestricted income funds</b>	16		<u>-</u>		<u>-</u>
<b>Total funds</b>			<u><u>26,994</u></u>		<u><u>17,686</u></u>

The financial statements on pages 20 to 40 were approved by the Governors and authorised for issue on 05 Dec 19 and are signed on their behalf by:



Karen Pritchett  
Chair of Governors

Company Number 08833418



# HOE VALLEY SCHOOL

## STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2019

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		2019		2018	
	Notes	£'000	£'000	£'000	£'000
<b>Cash flows from operating activities</b>					
Net cash provided by operating activities	19		455		196
<b>Cash flows from investing activities</b>					
Dividends, interest and rents from investments		4		1	
Capital grants from DfE Group		72		781	
Purchase of tangible fixed assets		(184)		(839)	
<b>Net cash used in investing activities</b>			<u>(108)</u>		<u>(57)</u>
<b>Net increase in cash and cash equivalents in the reporting period</b>			347		139
Cash and cash equivalents at beginning of the year			<u>618</u>		<u>479</u>
<b>Cash and cash equivalents at end of the year</b>			<u><u>965</u></u>		<u><u>618</u></u>

# HOE VALLEY SCHOOL

## NOTES TO THE ACCOUNTS

### FOR THE YEAR ENDED 31 AUGUST 2019

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#### 1 Accounting policies

Hoe Valley School is a charitable company. The address of its principal place of business is given on page 1 and the nature of its operations are set out in the Governors' report.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

##### 1.1 Basis of preparation

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Hoe Valley School meets the definition of a public benefit entity under FRS 102.

##### 1.2 Going concern

The Governors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The Governors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

##### 1.3 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

###### Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

###### Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

# HOE VALLEY SCHOOL

## NOTES TO THE ACCOUNTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2019

---

#### 1 Accounting policies

(Continued)

##### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy Trust has provided the goods or services.

##### Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

#### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

##### Charitable activities

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

#### 1.5 Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy Trust's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Land and buildings	10 - 25 years
Computer equipment	3 years
Fixtures, fittings & equipment	4 years
Motor vehicles	4 years

# HOE VALLEY SCHOOL

## NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

---

### 1 Accounting policies

(Continued)

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

#### 1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

#### 1.7 Leased assets

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

#### 1.8 Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement basis are as follows.

##### Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

##### Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

#### 1.9 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### 1.10 Pensions benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the Academy Trust.

# HOE VALLEY SCHOOL

## NOTES TO THE ACCOUNTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2019

---

#### 1 Accounting policies

(Continued)

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

#### 1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

#### 2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

##### Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

# HOE VALLEY SCHOOL

## NOTES TO THE ACCOUNTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2019

#### 2 Critical accounting estimates and areas of judgement

(Continued)

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 18, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

#### Critical areas of judgement

No judgements have been made in arriving at the results disclosed in the financial statements.

#### 3 Donations and capital grants

	Unrestricted funds £'000	Restricted funds £'000	Total 2019 £'000	Total 2018 £'000
Donated fixed assets	-	-	-	16,290
Capital grants	-	72	72	781
Other donations	-	4	4	5
	-	76	76	17,076

The donated fixed asset is the new permanent school building.

#### 4 Funding for the Academy Trust's educational operations

	Unrestricted funds £'000	Restricted funds £'000	Total 2019 £'000	Total 2018 £'000
<b>DfE / ESFA grants</b>				
General annual grant (GAG)	-	2,789	2,789	1,961
Other DfE group grants	-	146	146	220
	-	2,935	2,935	2,181
<b>Other government grants</b>				
Local authority grants	-	96	96	68
<b>Other funding</b>				
Other incoming resources	138	-	138	1
<b>Total funding</b>	<b>138</b>	<b>3,031</b>	<b>3,169</b>	<b>2,250</b>

# HOE VALLEY SCHOOL

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

### 5 Other trading activities

	Unrestricted funds £'000	Restricted funds £'000	Total 2019 £'000	Total 2018 £'000
Lettings income	40	-	40	-
Catering income	-	-	-	44
Parental contributions	41	-	41	24
	<u>81</u>	<u>-</u>	<u>81</u>	<u>68</u>

### 6 Investment income

	Unrestricted funds £'000	Restricted funds £'000	Total 2019 £'000	Total 2018 £'000
Short term deposits	4	-	4	1
	<u>4</u>	<u>-</u>	<u>4</u>	<u>1</u>

### 7 Expenditure

	Staff costs £'000	Non Pay Expenditure		Total 2019 £'000	Total 2018 £'000
		Premises £'000	Other £'000		
Academy's educational operations					
- Direct costs	1,325	985	380	2,690	1,645
- Allocated support costs	747	412	211	1,370	656
	<u>2,072</u>	<u>1,397</u>	<u>591</u>	<u>4,060</u>	<u>2,301</u>

#### Net income/(expenditure) for the year includes:

	2019 £'000	2018 £'000
Fees payable to auditor for:		
- Audit	7	7
- Other services	3	3
Operating lease rentals	10	127
Depreciation of tangible fixed assets	1,076	138
Loss on disposal of fixed assets	-	1
Net interest on defined benefit pension liability	2	2
	<u>2</u>	<u>2</u>

# HOE VALLEY SCHOOL

## NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

8 Charitable activities	Unrestricted funds £'000	Restricted funds £'000	Total 2019 £'000	Total 2018 £'000
<b>Direct costs</b>				
Educational operations	86	2,604	2,690	1,645
<b>Support costs</b>				
Educational operations	137	1,233	1,370	656
	<u>223</u>	<u>3,837</u>	<u>4,060</u>	<u>2,301</u>
			<b>2019</b>	<b>2018</b>
			<b>£'000</b>	<b>£'000</b>
<b>Analysis of support costs</b>				
Support staff costs			747	342
Depreciation			90	24
Technology costs			119	24
Premises costs			322	215
Other support costs			61	33
Governance costs			31	18
			<u>1,370</u>	<u>656</u>
<b>9 Staff</b>				
<b>Staff costs</b>				
Staff costs during the year were:			<b>2019</b>	<b>2018</b>
			<b>£'000</b>	<b>£'000</b>
Wages and salaries			1,552	1,191
Social security costs			150	115
Pension costs			333	264
			<u>2,035</u>	<u>1,570</u>
Amounts paid to employees			2,035	1,570
Agency staff costs			37	17
			<u>2,072</u>	<u>1,587</u>
Amounts paid to staff			2,072	1,587
Staff development and other staff costs			23	33
			<u>2,095</u>	<u>1,620</u>
Total staff expenditure			<u>2,095</u>	<u>1,620</u>



# HOE VALLEY SCHOOL

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

### 9 Staff

(Continued)

#### Staff numbers

The average number of persons, by headcount, employed by the Academy Trust during the year was as follows:

	2019 Number	2018 Number
Teachers	30	21
Administration and support	7	6
Management	3	4
Teaching and student support	17	9
	<u>57</u>	<u>40</u>

#### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2019 Number	2018 Number
£60,001 - £70,000	1	2
£70,001 - £80,000	1	-
	<u>2</u>	<u>2</u>

#### Key management personnel

The key management personnel of the Academy Trust comprise the Governors and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the Academy Trust was £232,231 (2018: £283,184).

### 10 Governors' remuneration and expenses

Governors did not receive any payments from the Academy Trust in respect of their role as Governors.

No expenses have been paid to Governors during the year (2018: £175 paid to one Governor).

### 11 Governors and officers insurance

The Academy Trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy Trust business, and provides cover up to £10,000,000. It is not possible to quantify the Governors and officers indemnity element from the overall cost of the RPA scheme for the year ended 31 August 2019.

# HOE VALLEY SCHOOL

## NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 12 Tangible fixed assets

	Land and buildings	Computer equipment	Fixtures, fittings & equipment	Motor vehicles	Total
	£'000	£'000	£'000	£'000	£'000
<b>Cost</b>					
At 1 September 2018	16,034	574	850	-	17,458
Additions	-	82	50	52	184
Revaluation	10,191	-	-	-	10,191
At 31 August 2019	26,225	656	900	52	27,833
<b>Depreciation</b>					
At 1 September 2018	-	264	44	-	308
Charge for the year	695	149	219	13	1,076
At 31 August 2019	695	413	263	13	1,384
<b>Net book value</b>					
At 31 August 2019	25,530	243	637	39	26,449
At 31 August 2018	16,034	310	806	-	17,150

The Academy Trust was granted a licence to occupy a newly constructed permanent site. It is anticipated that a 125 year lease will be granted on the site and so the asset is recognised in the financial statements.

For the purpose of these financial statements, the land and buildings have been valued using a desktop valuation commissioned by the ESFA. The carrying value of the site as at 1 September 2018 has been uplifted accordingly.

The land and buildings carrying value of £25,530k includes non-depreciated land valued at £8,860k.

### 13 Debtors

	2019 £'000	2018 £'000
Trade debtors	4	1
VAT recoverable	34	190
Prepayments and accrued income	201	169
	239	360

# HOE VALLEY SCHOOL

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

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<b>14 Creditors: amounts falling due within one year</b>	<b>2019</b>	<b>2018</b>
	<b>£'000</b>	<b>£'000</b>
Trade creditors	72	141
Other taxation and social security	36	35
ESFA creditors	-	120
Other creditors	29	29
Accruals and deferred income	228	75
	<u>365</u>	<u>400</u>
	<u><u>365</u></u>	<u><u>400</u></u>
<b>15 Deferred income</b>	<b>2019</b>	<b>2018</b>
	<b>£'000</b>	<b>£'000</b>
Deferred income is included within:		
Creditors due within one year	20	6
	<u>20</u>	<u>6</u>
	<u><u>20</u></u>	<u><u>6</u></u>
Deferred income at 1 September 2018	6	11
Released from previous years	(6)	(11)
Resources deferred in the year	20	6
	<u>20</u>	<u>6</u>
<b>Deferred income at 31 August 2019</b>	<u><u>20</u></u>	<u><u>6</u></u>

As at 31 August 2019, the Academy Trust held £20,000 (2018: £6,000) of funds received in advance from parents and from the ESFA relating to the 2019-20 academic year.

# HOE VALLEY SCHOOL

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

16 Funds	Balance at 1 September 2018 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2019 £'000
<b>Restricted general funds</b>					
General Annual Grant (GAG)	565	2,789	(2,417)	(98)	839
Other DfE / ESFA grants	-	146	(146)	-	-
Other government grants	-	96	(96)	-	-
Other restricted funds	-	4	(4)	-	-
Pension reserve	(42)	-	(98)	(154)	(294)
	<u>523</u>	<u>3,035</u>	<u>(2,761)</u>	<u>(252)</u>	<u>545</u>
<b>Restricted fixed asset funds</b>					
DfE group capital grants	783	72	(259)	-	596
Capital expenditure from GAG	91	-	(49)	98	140
Donated assets - School building	16,290	-	(768)	10,191	25,713
	<u>17,164</u>	<u>72</u>	<u>(1,076)</u>	<u>10,289</u>	<u>26,449</u>
<b>Total restricted funds</b>	<u>17,687</u>	<u>3,107</u>	<u>(3,837)</u>	<u>10,037</u>	<u>26,994</u>
<b>Unrestricted funds</b>					
General funds	-	223	(223)	-	-
<b>Total funds</b>	<u>17,687</u>	<u>3,330</u>	<u>(4,060)</u>	<u>10,037</u>	<u>26,994</u>

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant: Income received from the ESFA to cover the normal running costs of the Academy Trust. Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2019.

Other DfE/EFA grants: Comprise grants such as Pupil Premium, Year 7 catch up and premises related funding.

Other government grants - comprises SEN and Pupil Premium funding from Surrey County Council.

Restricted fixed assets fund - comprise capital funding received for the purchase of fixed assets, against which depreciation is charged annually.

# HOE VALLEY SCHOOL

## NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 16 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2017 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2018 £'000
<b>Restricted general funds</b>					
General Annual Grant (GAG)	274	1,961	(1,580)	(91)	564
Other DfE / ESFA grants	136	220	(356)	-	-
Other government grants	-	68	(68)	-	-
Other restricted funds	-	5	(5)	-	-
Pension reserve	(3)	-	(83)	44	(42)
	<u>407</u>	<u>2,254</u>	<u>(2,092)</u>	<u>(47)</u>	<u>522</u>
<b>Restricted fixed asset funds</b>					
DfE group capital grants	141	781	(139)	-	783
Capital expenditure from GAG	-	-	-	91	91
Donated assets - School building	-	16,290	-	-	16,290
	<u>141</u>	<u>17,071</u>	<u>(139)</u>	<u>91</u>	<u>17,164</u>
<b>Total restricted funds</b>	<u>548</u>	<u>19,325</u>	<u>(2,231)</u>	<u>44</u>	<u>17,686</u>
<b>Unrestricted funds</b>					
General funds	-	70	(70)	-	-
	<u>-</u>	<u>70</u>	<u>(70)</u>	<u>-</u>	<u>-</u>
<b>Total funds</b>	<u>548</u>	<u>19,395</u>	<u>(2,301)</u>	<u>44</u>	<u>17,686</u>

### 17 Analysis of net assets between funds

	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total Funds £'000
<b>Fund balances at 31 August 2019 are represented by:</b>				
Tangible fixed assets	-	-	26,449	26,449
Current assets	365	839	-	1,204
Creditors falling due within one year	(365)	-	-	(365)
Defined benefit pension liability	-	(294)	-	(294)
	<u>-</u>	<u>545</u>	<u>26,449</u>	<u>26,994</u>
<b>Total net assets</b>	<u>-</u>	<u>545</u>	<u>26,449</u>	<u>26,994</u>

# HOE VALLEY SCHOOL

## NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 17 Analysis of net assets between funds

(Continued)

	Unrestricted	Restricted funds:		Total
	Funds	General	Fixed asset	Funds
	£'000	£'000	£'000	£'000
<b>Fund balances at 31 August 2018 are represented by:</b>				
Tangible fixed assets	-	-	17,150	17,150
Current assets	400	564	14	978
Creditors falling due within one year	(400)	-	-	(400)
Defined benefit pension liability	-	(42)	-	(42)
<b>Total net assets</b>	<u>-</u>	<u>522</u>	<u>17,164</u>	<u>17,686</u>

### 18 Pension and similar obligations

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Surrey County Council. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012, and that of the LGPS related to the period ended 31 March 2016.

Contributions amounting to £31,000 (2018: £28,000) were payable to the schemes at 31 August 2019 and are included within creditors.

#### Teachers' Pension Scheme

##### Introduction

The Teachers' Pension Scheme (TPS or scheme) is a statutory, unfunded, defined benefit occupational scheme, governed by the Teachers' Pensions Regulations 2010 (as amended), and the Teachers' Pension Scheme Regulations 2014 (as amended). These regulations apply to teachers in schools and other educational establishments, including academies, in England and Wales that are maintained by local authorities. In addition, teachers in many independent and voluntary-aided schools and teachers and lecturers in some establishments of further and higher education may be eligible for membership. Membership is automatic for full-time teachers and lecturers and, from 1 January 2007, automatic too for teachers and lecturers in part-time employment following appointment or a change of contract. Teachers and lecturers are able to opt out of the TPS.

##### The Teachers' Pension Budgeting and Valuation account

Although members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act (1972) and Public Service Pensions Act (2013) and are paid by public funds provided by Parliament. The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – contributions from members, along with those made by employers, are credited to the Exchequer under arrangements governed by the above Acts.

The Teachers' Pensions Regulations 2010 require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pension increases). From 1 April 2001, the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

# HOE VALLEY SCHOOL

## NOTES TO THE ACCOUNTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2019

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#### 18 Pension and similar obligations

(Continued)

##### Valuation of The Teachers' Pension Scheme

The latest valuation of the Teachers' Pension Scheme has now taken place, in line with directions issued by HM Treasury and using membership data as at 31 March 2016. As a result of this valuation TPS employers will pay an increased contribution rate of 23.68% from September 2019 (this includes the administration levy of 0.08%). The timing of the implementation is to align its introduction with employers' budget planning cycles. Until then, employers will pay the current rate of 16.48%.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (previously 14.1%))
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

The pension costs paid to the TPS in the period amounted to £133,000 (2018: £104,000).

##### Scheme changes

The arrangements for a reformed Teachers' Pension Scheme, in line with the recommendations made by Lord Hutton, in particular the introduction of a Career Average Revalued Earnings (CARE) scheme, were implemented from 1 April 2015.

In December 2018, the Court of Appeal held that transitional protection provisions contained in the reformed judicial and firefighter pension schemes, introduced as part of public service pension reforms in 2015, gave rise to direct age discrimination and were therefore unlawful. The Supreme Court, in a decision made in June 2019, have rejected the Government's application for permission to appeal the Court of Appeal's ruling. The case will now be referred to an Employment Tribunal for a decision regarding the remedy which will need to be offered to those members of the two schemes who were subject of the age discrimination.

HM Treasury are clear that the ruling has implications for the other public service schemes, including the Teachers' Pension Scheme. Those implications are currently being considered and any impact on scheme costs is expected to be looked at within the next scheme valuation, which is currently scheduled to be based on April 2020 data and implemented in April 2023.

##### Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 24.0% for employers and 5.5 to 12.5% for employees. The estimated value of employer contributions for the coming year is £77,000.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

# HOE VALLEY SCHOOL

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

18 Pension and similar obligations	(Continued)	
<b>Total contributions made</b>	<b>2019</b>	<b>2018</b>
	<b>£'000</b>	<b>£'000</b>
Employer's contributions	77	47
Employees' contributions	31	20
Total contributions	<u>108</u>	<u>67</u>
 <b>Principal actuarial assumptions</b>	 <b>2019</b>	 <b>2018</b>
	<b>%</b>	<b>%</b>
Rate of increase in salaries	2.6	2.6
Rate of increase for pensions in payment/inflation	2.3	2.3
Discount rate for scheme liabilities	<u>2.9</u>	<u>2.8</u>
 The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:		
	<b>2019</b>	<b>2018</b>
	<b>Years</b>	<b>Years</b>
Retiring today		
- Males	21.6	22.5
- Females	22.5	24.6
Retiring in 20 years		
- Males	22.5	24.1
- Females	<u>25</u>	<u>26.4</u>
 Scheme liabilities would have been affected by changes in assumptions as follows:		
	<b>2019</b>	<b>2018</b>
	<b>£'000</b>	<b>£'000</b>
Discount rate + 0.5%	138	51
Salary rate + 0.5%	-	-
Pension rate + 0.5%	<u>136</u>	<u>51</u>
 <b>Defined benefit pension scheme net liability</b>		
Scheme assets	303	180
Scheme obligations	<u>(597)</u>	<u>(222)</u>
Net liability	<u>(294)</u>	<u>(42)</u>



# HOE VALLEY SCHOOL

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

18 Pension and similar obligations	(Continued)	
<b>The Academy Trust's share of the assets in the scheme</b>	<b>2019</b>	<b>2018</b>
	<b>Fair value</b>	<b>Fair value</b>
	<b>£'000</b>	<b>£'000</b>
Equities	218	130
Bonds	52	31
Cash	21	6
Property	12	13
	<u>303</u>	<u>180</u>
	<u><u>303</u></u>	<u><u>180</u></u>
The actual return on scheme assets was £15,000 (2018: £7,000).		
<b>Amount recognised in the Statement of Financial Activities</b>	<b>2019</b>	<b>2018</b>
	<b>£'000</b>	<b>£'000</b>
Current service cost	171	128
Interest income	(7)	(3)
Interest cost	9	5
Benefit changes, curtailments and settlements gains or losses	2	-
	<u>175</u>	<u>130</u>
	<u><u>175</u></u>	<u><u>130</u></u>
<b>Changes in the present value of defined benefit obligations</b>	<b>2019</b>	<b>2018</b>
	<b>£'000</b>	<b>£'000</b>
At 1 September 2018	222	109
Current service cost	173	128
Interest cost	9	5
Employee contributions	31	20
Actuarial loss/(gain)	162	(40)
	<u>597</u>	<u>222</u>
At 31 August 2019	<u><u>597</u></u>	<u><u>222</u></u>
<b>Changes in the fair value of the Academy Trust's share of scheme assets</b>	<b>2019</b>	<b>2018</b>
	<b>£'000</b>	<b>£'000</b>
At 1 September 2018	180	106
Interest income	7	3
Actuarial gain	8	4
Employer contributions	77	47
Employee contributions	31	20
	<u>303</u>	<u>180</u>
At 31 August 2019	<u><u>303</u></u>	<u><u>180</u></u>

# HOE VALLEY SCHOOL

## NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

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<b>19 Reconciliation of net (expenditure)/income to net cash flow from operating activities</b>	<b>2019</b>	<b>2018</b>
	<b>£'000</b>	<b>£'000</b>
Net (expenditure)/income for the reporting period (as per the statement of financial activities)	(730)	17,094
Adjusted for:		
Capital grants from DfE and other capital income	(72)	(17,071)
Investment income receivable	(4)	(1)
Defined benefit pension costs less contributions payable	96	81
Defined benefit pension scheme finance cost	2	2
Depreciation of tangible fixed assets	1,076	138
Loss on disposal of fixed assets	-	1
Decrease/(increase) in debtors	122	(278)
(Decrease)/increase in creditors	(35)	230
<b>Net cash provided by operating activities</b>	<b>455</b>	<b>196</b>

## 20 Related party transactions

No related party transactions took place in the period of account other than certain Governors' remuneration and expenses already disclosed in note 10.

## 21 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.